

## **Lancashire County Council**

### **Employment Committee**

**Minutes of the Meeting held on Monday, 12th March, 2018 at 2.00 pm in Committee Room 'C' (The Duke of Lancaster Room) - County Hall, Preston**

#### **Present:**

County Councillor Geoff Driver CBE (Chair)

#### **County Councillors**

A Atkinson	H Khan
M Green	T Martin
K Iddon	D O'Toole

County Councillors K Iddon and H Khan replaced County Councillors Mrs S Charles and L Beavers respectively at this meeting.

#### **1. Apologies**

None.

#### **2. Disclosure of Pecuniary and Non-Pecuniary Interests**

None.

#### **3. Minutes of the Meeting held on 12 February 2018**

**Resolved:** That the Minutes of the meeting held on 12 February 2018 be confirmed and signed by the Chair.

#### **4. Senior Management Recruitment Arrangements**

The Committee considered a report in relation to the proposed engagement of a resourcing company(s) to assist with the recruitment to the posts of Chief Executive and Director of Resources and the Executive Director of Education and Children's Services.

It was also reported that the temporary amendments to the Committee's terms of reference, which authorised the Committee to appoint and dismiss Directors under the Council's new senior management structure, had come to an end. All Director appointments had now been made and, in the future, the Committee would only be responsible for the appointment and dismissal of those senior officers set out in the report.

**Resolved:**

1. That the interim Chief Executive and Director of Resources be authorised, in consultation with the Chair of the Employment Committee, to approve the engagement of a resourcing company(s) to assist with the recruitment to the posts of Chief Executive and Director of Resources and the Executive Director of Education and Children's Services.
2. That the cessation of the temporary amendments to the Committee's Terms of Reference and the future role of the Committee in relation to the appointment and dismissal of senior officers, as set out in the report now presented, be noted.
5. **Policy on Trade Union Facilities and Time Off for Trade Union Duties and Activities**

The Committee considered a report on proposed amendments to the Policy on Trade Union Facilities and Time Off for Trade Union Duties.

**Resolved:**

That the proposed Policy on Trade Union Facilities and Time Off for Trade Union Duties, as set out at Appendix 'A', be approved with effect from 1 April 2018.

**6. Urgent Business**

None.

**7. Date of Next Meeting**

It was noted that the next meeting of the Committee would be held on Monday 9 April 2018 at 2.00 p.m. at County Hall, Preston.

**8. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**9. Review of Coroner Salaries**

(Exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee considered a report in relation to the salary and payments made to the Senior Coroner, Area Coroners and Assistant Coroners.

**Resolved:**

That:

1. the salary for the Senior Coroner, as set out in the report now presented, be re-affirmed.
2. the salary for the two Area Coroners, as set out in the report now presented, be approved with effect from 1 January 2018.
3. a review of the Area Coroner's salary be undertaken in two years' time.
4. the fee currently paid to the Assistant Coroners and the revised amount to be paid for attendance at compulsory training courses, as set out in the report now presented, be approved with effect from 1 January 2018.

L Sales  
Director of Corporate Services

County Hall  
Preston